Commonwealth of Massachusetts
Executive Office of Technology Services and Security (EOTSS)
Enterprise Security Office

Business Continuity and Disaster Recovery Standard

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1. PURPOSE

Business Continuity and Disaster Recovery – The purpose of this standard is to establish procedures for the continuation of critical business processes in the event of any organizational or information technology ("IT") infrastructure failure and define the related controls and acceptable practices.

2. AUTHORITY

M.G.L. Ch. 7d provides that "Notwithstanding any general or special law, rule, regulation, executive order, policy or procedure to the contrary, all executive department agencies shall, and other state agencies may, adhere to the policies, procedures and objectives established by the executive office of technology services and security with respect to activities concerning information technology."

3. SCOPE

This document applies to the use of information, information systems, electronic and computing devices, applications, and network resources used to conduct business on behalf of the Commonwealth. The document applies to the Executive Department including all executive offices, and all boards, commissions, agencies, departments, divisions, councils, and bureaus.. Other Commonwealth entities that voluntarily use or participate in services provided by the Executive Office of Technology Services and Security, such as mass.gov, must agree to comply with this document as a condition of use.   Executive Department agencies and offices are required to implement procedures that ensure their personnel comply with the requirements herein to safeguard information.

4. RESPONSIBILITY

4.1.   The Commonwealth Chief Information Security Officer (CISO) is responsible for the development and ongoing maintenance of this *standard.*

4.2.   The Enterprise Security Office is responsible for compliance with this *standard* and may enlist other departments in the maintaining and monitoring compliance with this *standard.*

4.3.   Any inquiries or comments regarding this *standard* shall be submitted to the Enterprise Security Office by sending an email to EOTSS-DL-Security Office.

4.4.   Additional information regarding this *standard* may be found at https://www.mass.gov/cybersecurity/policies.

5. COMPLIANCE

5.1. Compliance with this document is mandatory for all state agencies in the Executive Department. Violations are subject to disciplinary action in accordance to applicable employment and collective bargaining agreements, up to and including the termination of their employment and/or assignment with the Commonwealth.

Exceptions to any part of this document must be requested via email to the Security Office (EOTSS-DL-Security Office). An exception may be granted only if the benefits of the exception outweigh the

increased risks, as determined by the Commonwealth CISO. may be granted only if the benefits of the exception outweigh the increased risks, as determined by the Commonwealth CISO.

6. STANDARD STATEMENTS

6.1 Business Continuity Management

Commonwealth Executive Offices and Agencies must establish a Business Continuity Program.

6.1.1   Commonwealth Executive Offices and Agencies must develop and maintain processes for business continuity, as follows:

    6.1.1.1 Identify a Business Continuity Lead that will have primary responsibilities for the Business Continuity Program, including plan development, plan testing and program sustainment.

    6.1.1.2 Perform a risk assessment of critical information assets: Establish controls to identify, contain and mitigate the risks associated with the loss or disruption of critical business processes and information assets (see *Information Security Risk Management Standard* for additional detail on risk assessments).

    6.1.1.3 Conduct business impact analysis (BIA): Each agency must leverage the *Asset Management Policy* when applicable, to perform a BIA to identify critical business processes, information assets, customers, third parties, technical and non-technical dependencies, and recovery timelines and to assess the impact a disruption would have on the organizational processes, systems and operations.

        6.1.1.3.1   The BIA shall be updated whenever a major organizational change occurs or at least annually, whichever comes first.

    6.1.1.4 Develop business continuity plans (BCP): Each agency shall develop BCPs for critical business processes based on prioritization of likely disruptive events in light of their probability, severity and consequences for information security identified through the BIA and risk assessment processes.

        6.1.1.4.1   BCPs shall address both manual and automated processes used by the agency and document minimum operating requirements to resume critical functions/applications in an appropriate period of time.

        6.1.1.4.2   The primary responsibility for developing, maintaining and testing organizational and functional BCPs shall reside with the Business Continuity Lead.

            6.1.1.4.2.1 Roles and responsibilities of BCP stakeholders shall be clearly defined and communicated.

            6.1.1.4.2.2 Point(s) of contact should be identified from the customer side for any incident or crisis communication via call, messaging and/or email. The contact details of the point(s) of contact should be validated and updated at least annually.

        6.1.1.4.3   BCPs shall be updated whenever a major organizational change occurs or at least annually, whichever comes first.

6.1.1.4.4   BCPs shall be developed as follows:

6.1.1.4.4.1 Identify essential mission and business functions and a plan for maintaining these functions in the event of system or environment compromise, disruption, or failure.

6.1.1.4.4.2 Create and implement adequate business recovery and risk mitigation strategies, including the definition of acceptable recovery time frames.

6.1.1.4.4.3 Clearly state the conditions required for activating BCPs to minimize the cost associated with unnecessary use.

6.1.1.4.4.4 Define fallback and resumption emergency procedures to allow for temporary measures and full resumption as required. Ensure that **confidential** information is protected while operating in emergency mode.

6.1.1.4.4.5 Assess BCP impact to external organizational dependencies and contracts.

6.1.1.4.4.6 Develop public relations strategy to ensure effective and timely communication to relevant stakeholders.

6.1.1.4.5   Business Continuity Lead shall schedule and conduct annual BCP test for BCP users consistent with assigned responsibilities.

6.1.1.4.6   Business Continuity Lead shall schedule and evaluate BCP testing procedures to ensure that they are practical and realistic.

6.1.1.4.6.1 Perform annual tests of the BCPs to identify incorrect assumptions, oversights and account for updates to equipment or personnel changes. Test results shall be reported to senior management and the Security Office.

6.1.1.4.6.2 All relevant stakeholders associated with BCP procedures shall participate in annual testing. A debrief session to evaluate test results and to discuss lessons learned should be conducted following the test.

6.1.1.4.6.3 If significant changes are implemented to BCPs, testing cadence must be reevaluated and executed.

6.1.2   *Information Owner* shall develop backup standard operating procedures that are in alignment with the *Operations Management Policy* and specifically *Data Backup and Restoration in the Operations Management Standard* to ensure that copies of critical data are retrievable.

6.2 Disaster Recovery Management

Commonwealth Executive Offices and Agencies must ensure that Disaster Recovery (DR) procedures shall be initiated when the appropriate personnel has determined that the ability to recover critical **information assets** will likely exceed the established recovery time and/or recovery point objectives. Adequate backup facilities should be provided such that all essential **information assets** can be recovered following a disaster.

6.2.1   Commonwealth Executive Offices and Agencies must develop and maintain processes for disaster recovery plans at both onsite primary Commonwealth locations and at alternate offsite locations. DR plans shall include step-by-step emergency procedures, including:

    6.2.1.1   Identify relevant stakeholders (primary and secondary) and establish a call tree.

    6.2.1.2   Conduct a damage assessment of the impacted IT infrastructure and applications.

    6.2.1.3   Establish procedures that allow facility access (e.g., recovery/secondary site) in support of the restoration of lost data in the event of an emergency.

    6.2.1.4   Recover critical agency services and ***information assets*** based on recovery priorities as established during the BIA.

    6.2.1.5   Provide interim means for performing critical business processes at or above the minimum service level defined in the BCP and within the tolerable length of time.

    6.2.1.6   Restore service at the original site of impact and migrate from the alternate locations to the original site without unacceptable interruption or degradation in service.

6.2.2   Commonwealth Executive Offices and Agencies must ensure that DR plans shall be tested annually. The test may consist of structured walk-through exercises or actual execution of the plan at an appropriate alternate site. The results shall be discussed, reported and documented with senior management and the Security Office.

    6.2.2.1   Detailed test plans shall be developed with clear test scope, purpose and objectives, as well as identify the personnel involved and the timeframe necessary for the test. Measurement criteria must be included.

    6.2.2.2   Information security aspects (e.g., data protection) of the test plan shall be reviewed and approved by the Security Office.

    6.2.2.3   All critical processes and applications/systems for contingency, recovery, automatic fail-over, manual fail-over and replacement of failed components shall be tested:

        6.2.2.3.1   Annually under normal operating conditions. The assessment may include announced or unannounced events.

        6.2.2.3.2   Whenever significant technological, organizational or business changes occur.

6.2.3   Commonwealth Executive Offices and Agencies must ensure that DR personnel shall keep a current copy of the DR plan documentation at the designated primary and alternate locations.

6.2.4   Commonwealth Executive Offices and Agencies must ensure that approval to distribute the DR plan is the responsibility of the designated DR Lead.

6.2.5   Systematic version control to manage the DR plan shall be implemented to maintain accuracy. Outdated versions of the DR plan shall be retired.

7. CONTROL MAPPING

Section	NIST SP800-53 R5	CIS 18 v6	NIST CSF
6.1 Business Continuity Management	AU-7	CSC 8	PR.PT-1
	AU-9	CSC 8	PR.PT-1
	IR-4	CSC 17	DE.AE-family
	CP-1	-	ID.GV-1
	CP-2	-	ID.AM-5
	CP-3	-	-
	CP-4	CSC 17	PR.IP-4
6.2 Disaster Recovery Management	CP-1	-	ID.GV-1
	CP-2	-	ID.AM-5
	CP-4	CSC 17	PR.IP-4
	CP-6	CSC 11	PR.IP-4
	CP-7	-	-
	PE-17	-	-
	CP-10	CSC 11	RS.RP-1

8. RELATED DOCUMENTS

Document	Effective date

9. DOCUMENT CHANGE CONTROL

Version No.	Revised by	Effective date	Description of changes
0.90	Jim Cusson	10/01/2017	Corrections and formatting.
0.92	John Merto	01/02/2018	Corrections, Formatting
0.95	Sean Vinck	5/7/2018	Corrections and Formatting
0.96	Andrew Rudder	5/31/2018	Corrections and Formatting
0.98	Anthony O'Neill	05/31/2018	Corrections and Formatting
1.0	Dennis McDermitt	06/01/2018	Pre-Publication Review
1.0	Andrew Rudder	10/4/2018	Approved for Publication by: John Merto
1.1	Megan Perkins	7/15/2020	Annual Review; Minor corrections and formatting
1.2	Sean M. Hughes	11/04/2021	Annual Review
1.3	Sean M. Hughes	08/29/2022	Updates for NIST 800-53R5 and annual review

The owner of this document is the Commonwealth CISO (or designee). It is the responsibility of the document owner to maintain, update and communicate the content of this document. Questions or suggestions for improvement should be submitted to the document owner.

9.1 Annual Review

This *Business Continuity and Disaster Recovery* standard should be reviewed and updated by the document owner on an annual basis or when significant policy or procedure changes necessitate an amendment.